

## **IS-16 Appendix: Diversity Statement**

### **Marshall University/JCESOM Diversity Statement**

The Joan C. Edwards School of Medicine at Marshall University holds diversity as a core value of its educational, research, service and health care missions. We promote an inclusive academic health care community because we believe that a diverse population offers a rich environment that leads to greater knowledge, understanding, acceptance and mutual respect. We will continue to promote an inclusive environment by attracting, recruiting and retaining individuals who represent varying backgrounds and perspectives which include, but are not limited to:

- Individuals from rural backgrounds

#### Race/Ethnicity

- African American/Black
- American Indian
- Latino/Hispanic
- Asian/Other Pacific Islander

#### Gender

- Women

The Joan C. Edwards School of Medicine's diversity goals support the University culture in which diversity and academic excellence are seen as interdependent.

\*Revised on November 30, 2012

\*Approved by Diversity Steering Committee on December 12, 2012.